!

!

!

"#$%&'()*'(+#$,-!.#)&!/+$'$0+'*!'+1!'2'&1!+$0*)13,!'!!"#$%&'()*+&4!56+,!*#'$!6',!733$!'0038(31!+$!(63!9:;<&#$!8#&('*!#$!:#)&!736'*/4!=3/#&3!:#)!'&3!3*+%+7*3!(#!&303+>3!(63!/)$1,?!6#23>3&?!:#)!@),(!0#@8*3(3!(63!,(38,!73*#24!!

!

,*(-*##*.(/01(!"#$%&'()*+&(*221#13(/*(4*"(5"$/(6*57&1/19($%'&(+&3(#1/"#&(/01(2*88*.%&'(2*#5$:(

(

A4 ;1#$*&+8(+&3(<*&2%31&/%+8(=&2*#5+/%*&>?%'0/$(+&3(?1$7*&$%-%8%/%1$(@/+/15 1&/!"!B3'1!'$1!$%'&(+/(/01(-*//*54!!5)&$!(63!/#&@!#>3&!'$1!6*57&1/19($%'&9(+&3(3+/1!(63!C3&,#$'*!'$1!"#$/+13$(+'*!D$/#&@'(+#$!E633(4!?1/+%&(+(6*74(2*#(4*"#(#16*#3$4!

!

F4 ,#"/0A=&A)1&3%&'(@/+/15 1&/(A("#@8*3(3!(63!(#8!8#&(+#$!2+(6!:#)&!/)**!'11&3,,?!E#0+'*!E30)&+(:!G)@73&?!'$1!,+%$!'(!(63!7#((#@4!!;&1+$1(5+B1(+(6*74(2*#(4*"#(#16*#3$C!!!

!

H4 !"#$%&'(;#*5%$$*#4(!*/1(A("#@8*3(39($%'&(+&3(3+/1(+/(/01(-*//*5(*2(/01($16*&3(7+'1C(

(

I 63$!:#)!6'>3!0#@8*3(31!'**!(6&33!,(38,?!:#)!@),(!&3()&$!(63! !#/!(63(,#"/0A=&A)1&3%&'(@/+/15 1&/9(/01(!"#$%&'(;#*5%$$*#4(!*/19(+&3(/01(;1#$*&+8(+&3(<*&2%31&/%+8(=&2*#5+/%*&(@011/>?%'0/$(+&3(?1$7*&$%-%8%/%1$(@/+/15 1&/C(563,3!@),(!73!&3()&$31!(#!(63!J//+03!#/!E()13$(!;00#)$(,!+$!E+@@#$,!K'**?!B##@!ALM4!D/!:#)!6'>3!'$:!N)3,(+#$,!&3%'&1+$%!(63!1#0)@3$('(+#$!&3N)+&31!(#!,)7@+(?!8*3',3!0#$('0(!(63!J//+03!#/!E()13$(!;00#)$(,!'(!DEEFG(HIJAKLFF4!!!

!

!

M33%/%*&+8(%&2*#5+/%*&:(

(

563!G)&,+$%!0#'$!6',!733$!'2'&131!(#!:#)!/#&!7#(6!(63!/'**!'$1!,8&+$%!,3@3,(3&,4!!D/!:#)!%&'1)'(3!'/(3&!(63!/'**!,3@3,(3&!#&!1#!$#(!'((3$1!(63!,8&+$%!,3@3,(3&?!(63!'2'&1!2+**!73!'1P),(31!'00#&1+$%*:4!

563!*#'$!2+**!'883'&!',!'$!Q'0038(31R!'2'&1!+$!9:;<&#$!7)(!0'$$#(!73!1+,7)&,31!(#!:#)&!,()13$(!'00#)$(!)$(+*!:#)!6'>3!0#@8*3(31!(63!,(38,!'7#>3!'$1!&3()&$31!(63!1#0)@3$('(+#$!(#!(63!J//+03!#/!E()13$(!;00#)$(,4!!

S+$'$0+'*!'+1!1+,7)&,3@3$(,!'&3!@'13!AL!1':,!73/#&3!(63!,('&(!#/!(63!,3@3,(3&4!D/!:#)!6'>3!0#@8*3(31!'**!&3N)+&3@3$(,!/#&!(6+,!*#'$?!+(!2+**!'883'&!',!Q'$(+0+8'(31!'+1R!)$(+*!+(!0'$!73!1+,7)&,314!

D/!:#)!2+,6!(#!130*+$3!(63!G)&,+$%!0#'$!#//3&31!(#!:#)?!0#@8*3(3!'!0#'$!"6'$%3!/#&@4

!

,01(N&%01#$%/4(*2(MB#*& ! @/"31&/(P%&+&6%+8(M%3 ! MB#*&9(QR(SSEJKATJLL ! P+U:(EEFAHIJAILEH (